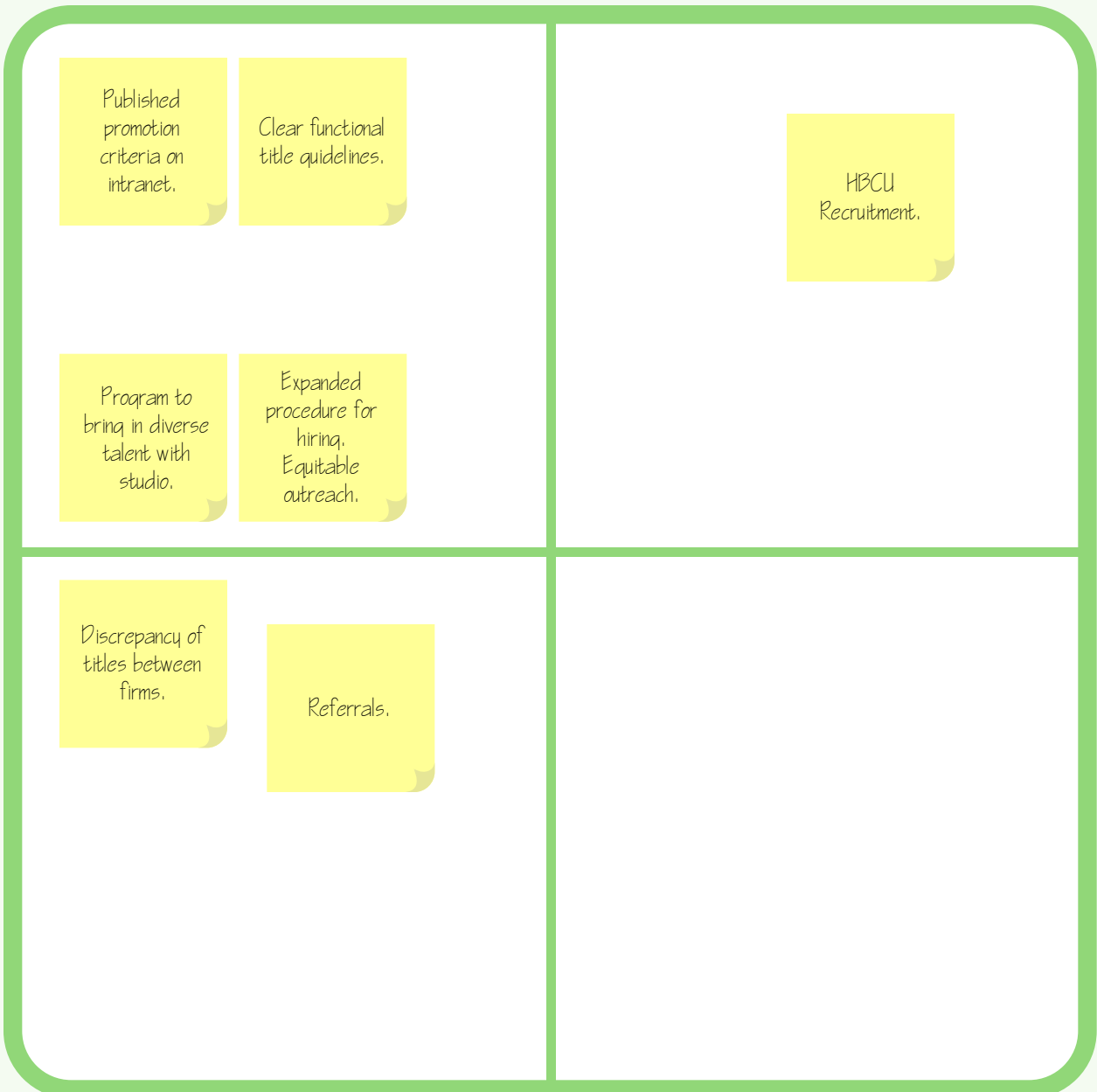


Promotions, Recruitment, & Pipeline

GROUP 1

policy

communication



EDI in Architecture: A
Temperature Check

Belonging, Inclusion, & Collecting Meaningful Data

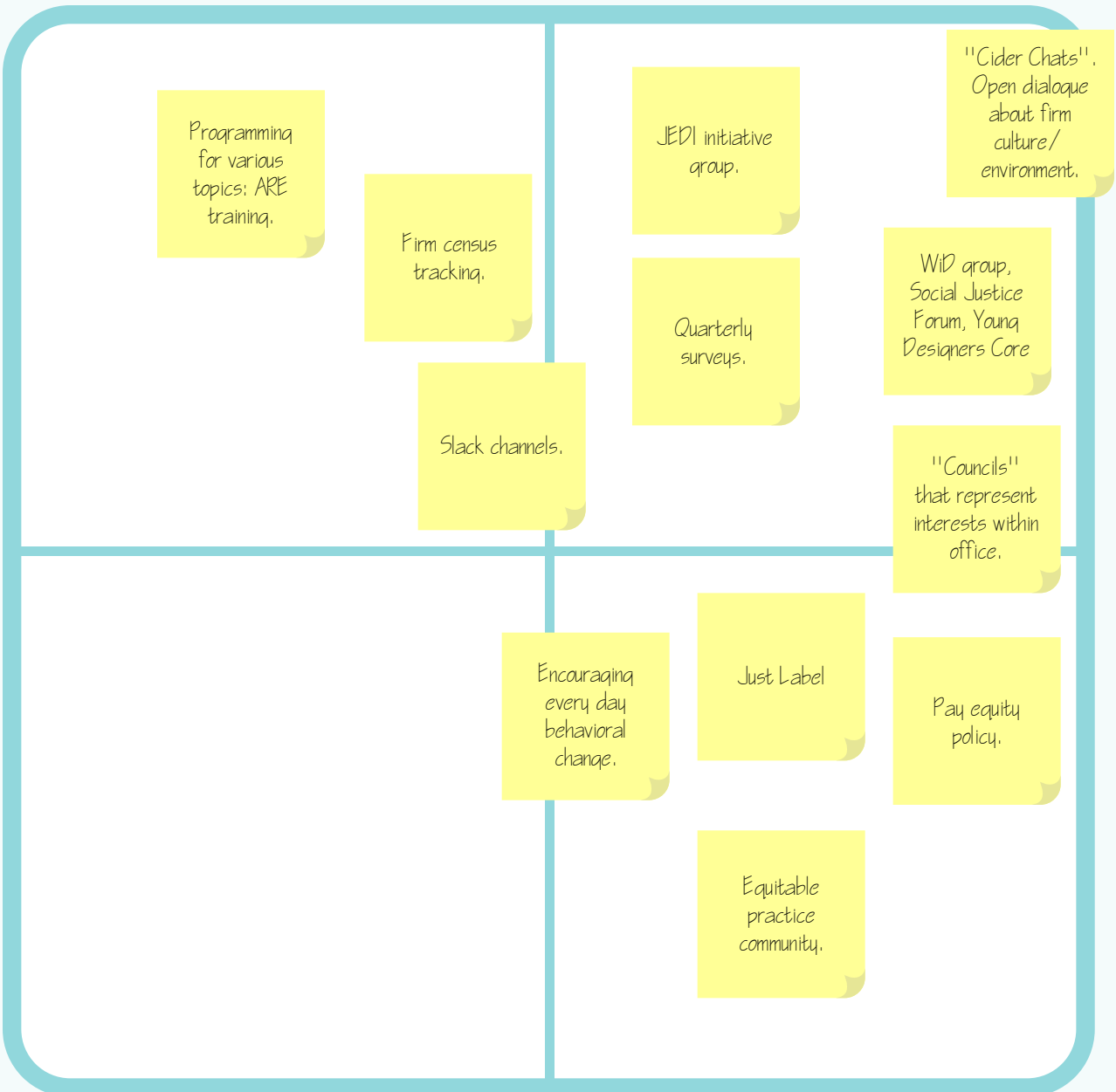
GROUP 1

policy

communication

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EDI in Architecture: A Temperature Check

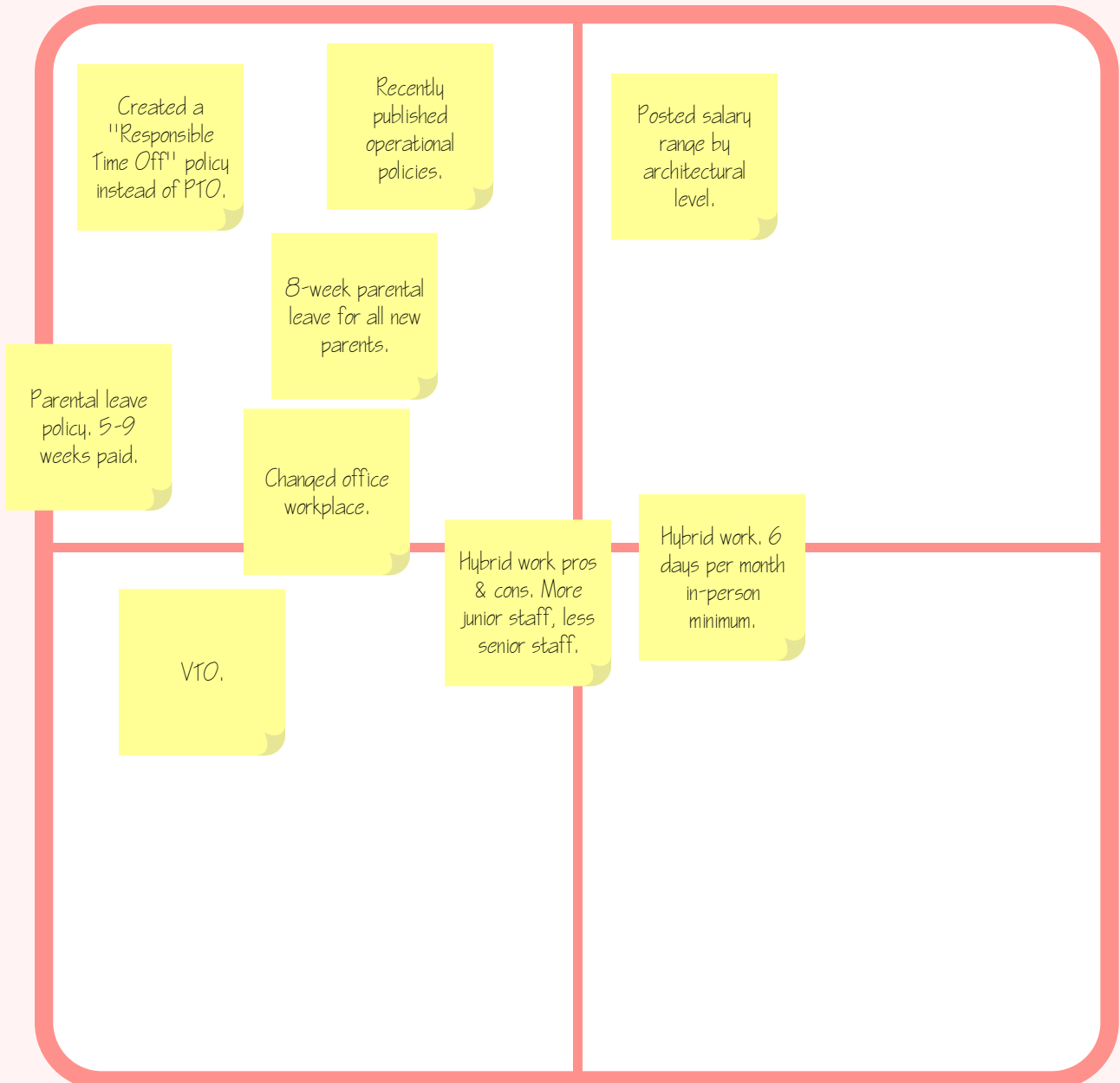
Compensation, Benefits, & Workplace Flexibility

GROUP 1

policy

communication

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EDI in Architecture: A Temperature Check

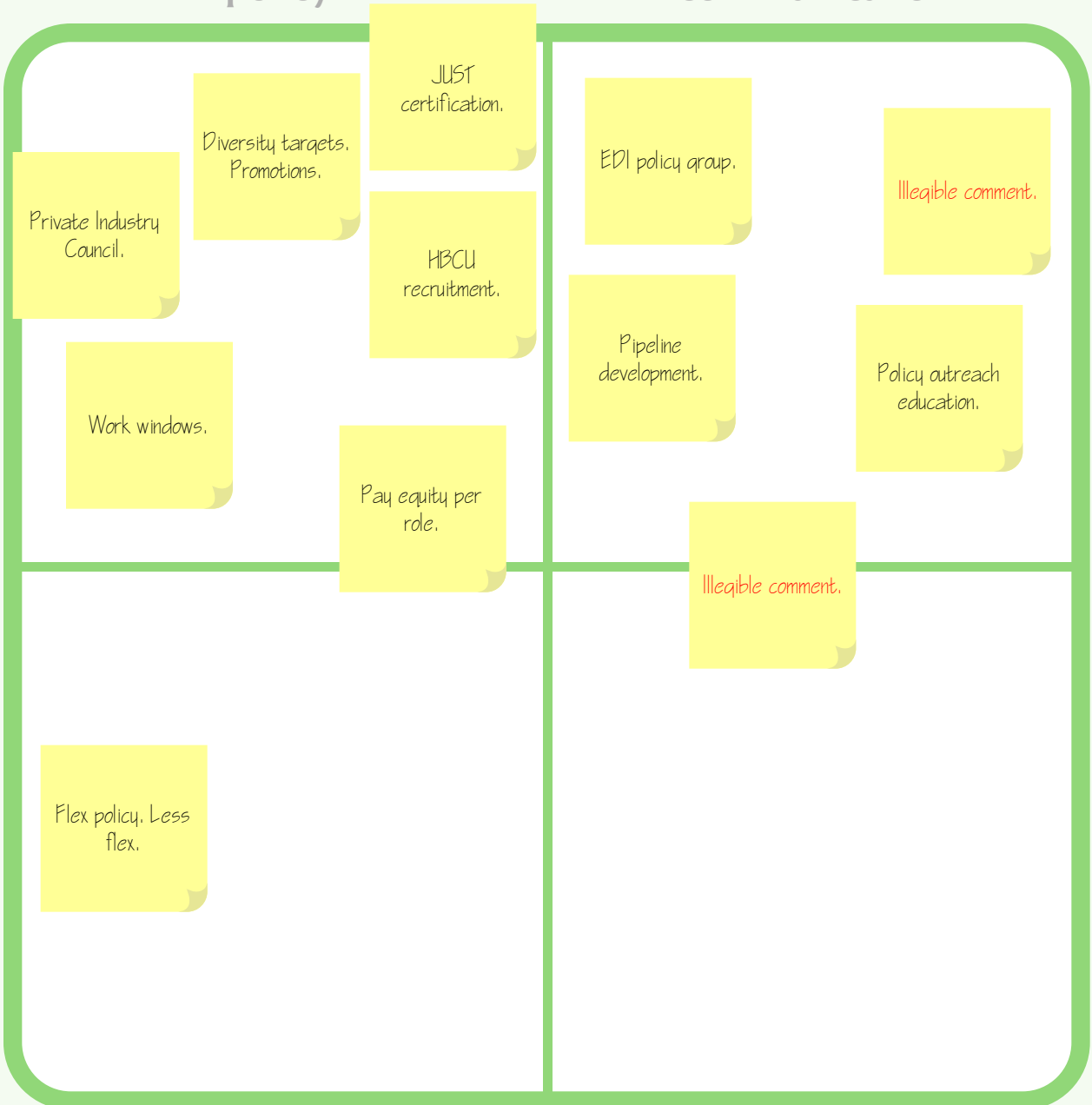
Promotions, Recruitment, & Pipeline

GROUP 2

policy

communication

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EDI in Architecture: A Temperature Check

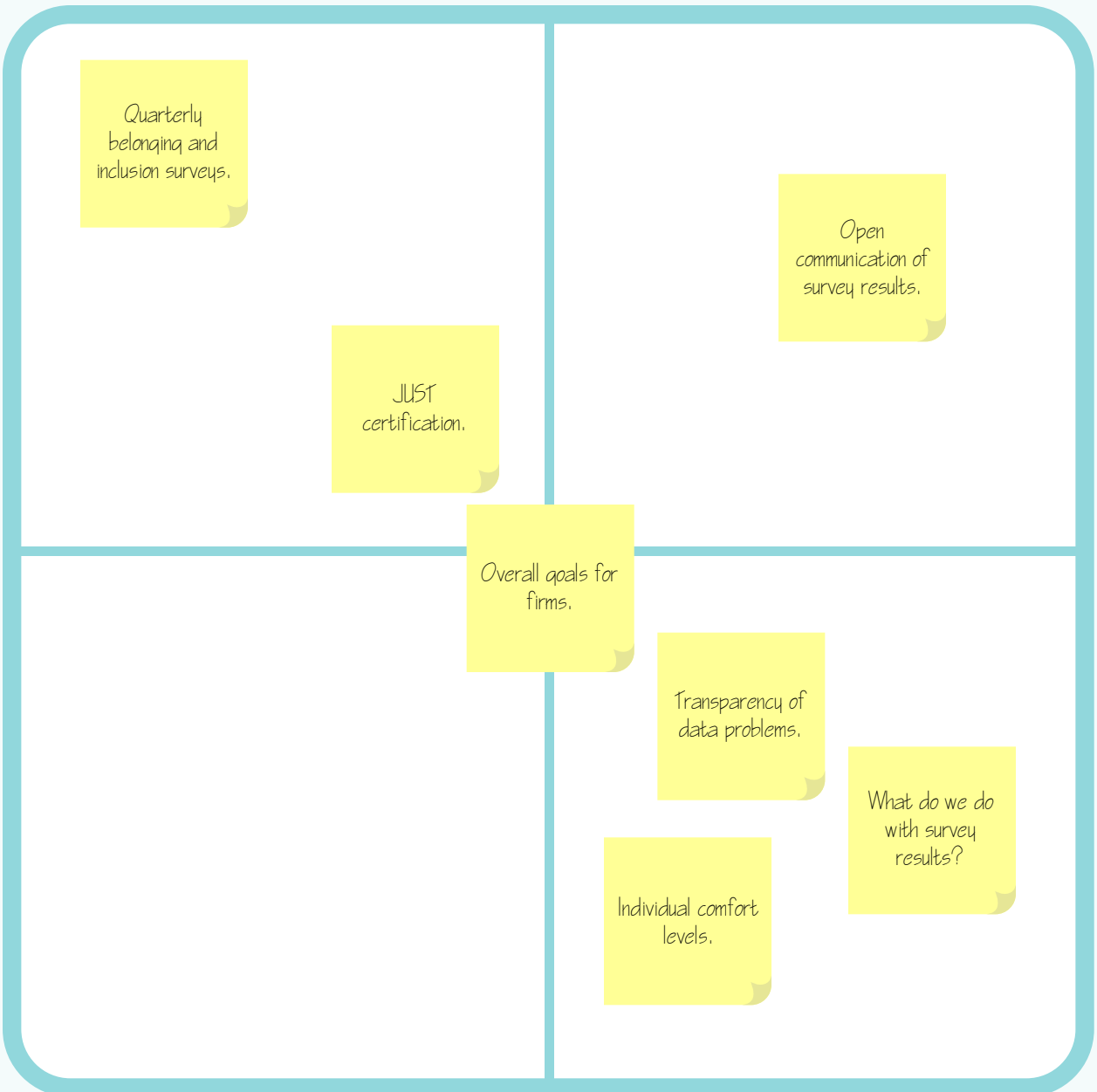
Belonging, Inclusion, & Collecting Meaningful Data

GROUP 2

policy

communication

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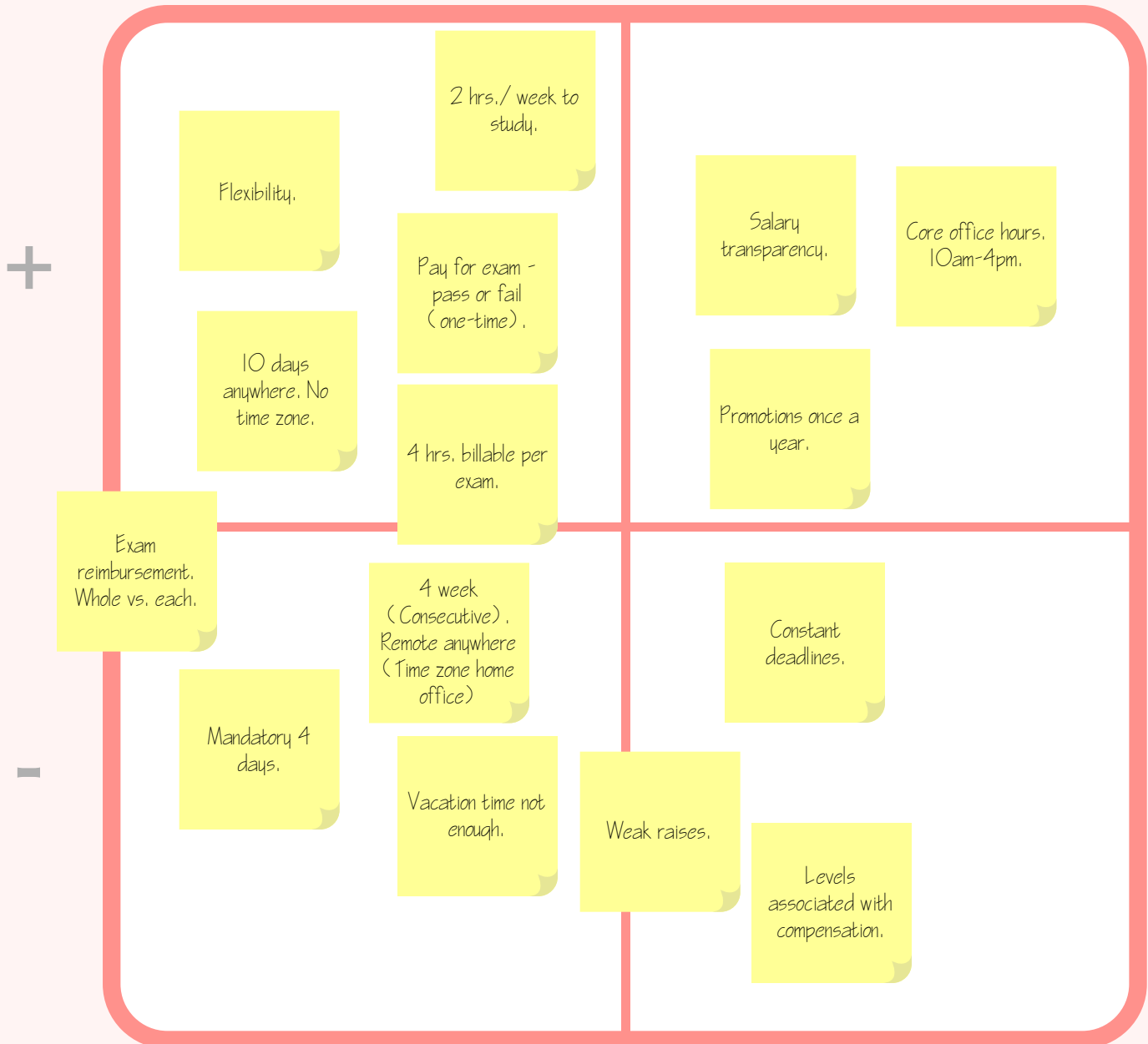
EDI in Architecture: A Temperature Check

Compensation, Benefits, & Workplace Flexibility

GROUP 2

policy

communication



EDI in Architecture: A Temperature Check

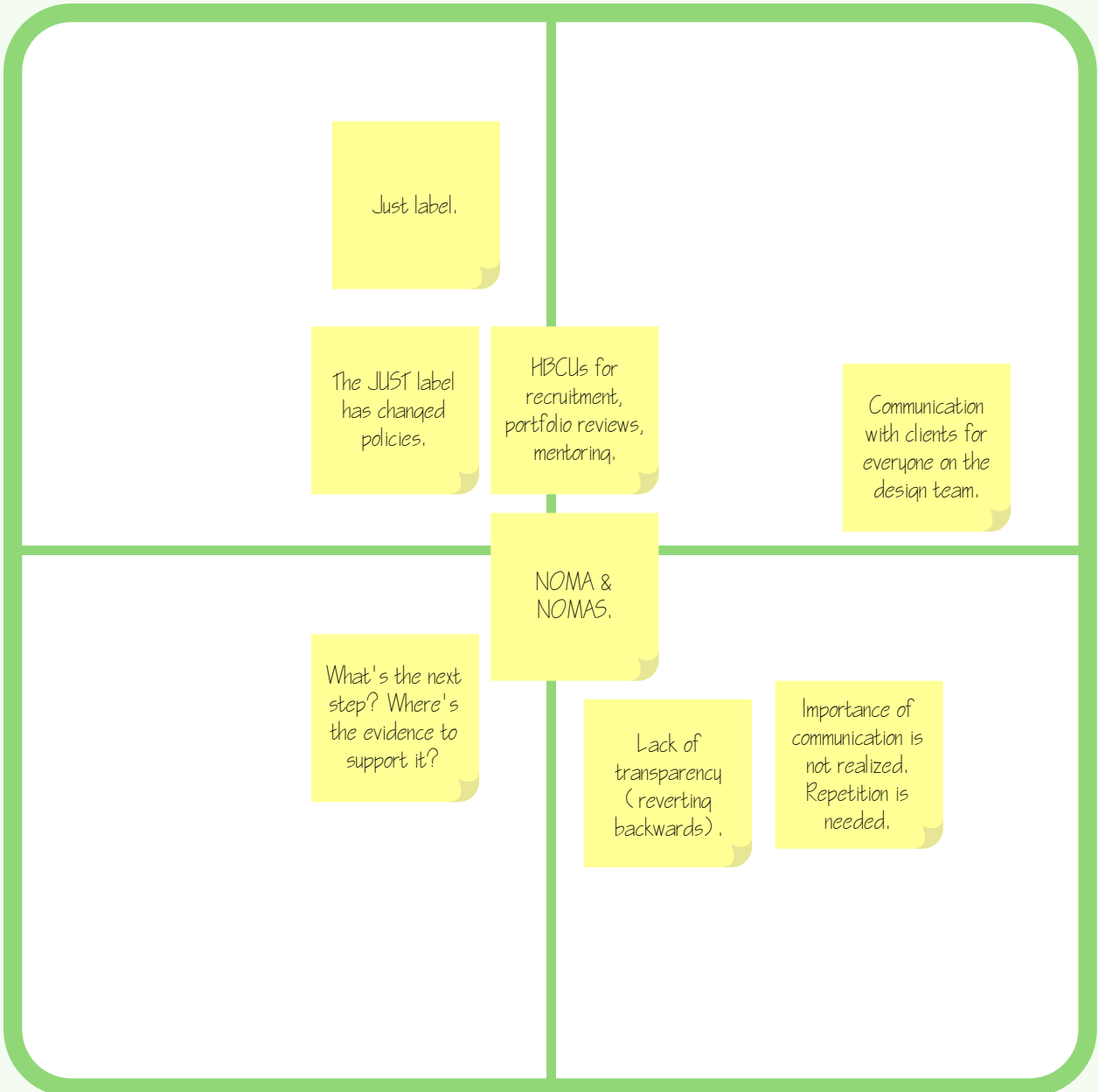
Promotions, Recruitment, & Pipeline

GROUP 3

policy

communication

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EDI in Architecture: A
Temperature Check

Belonging, Inclusion, & Collecting Meaningful Data

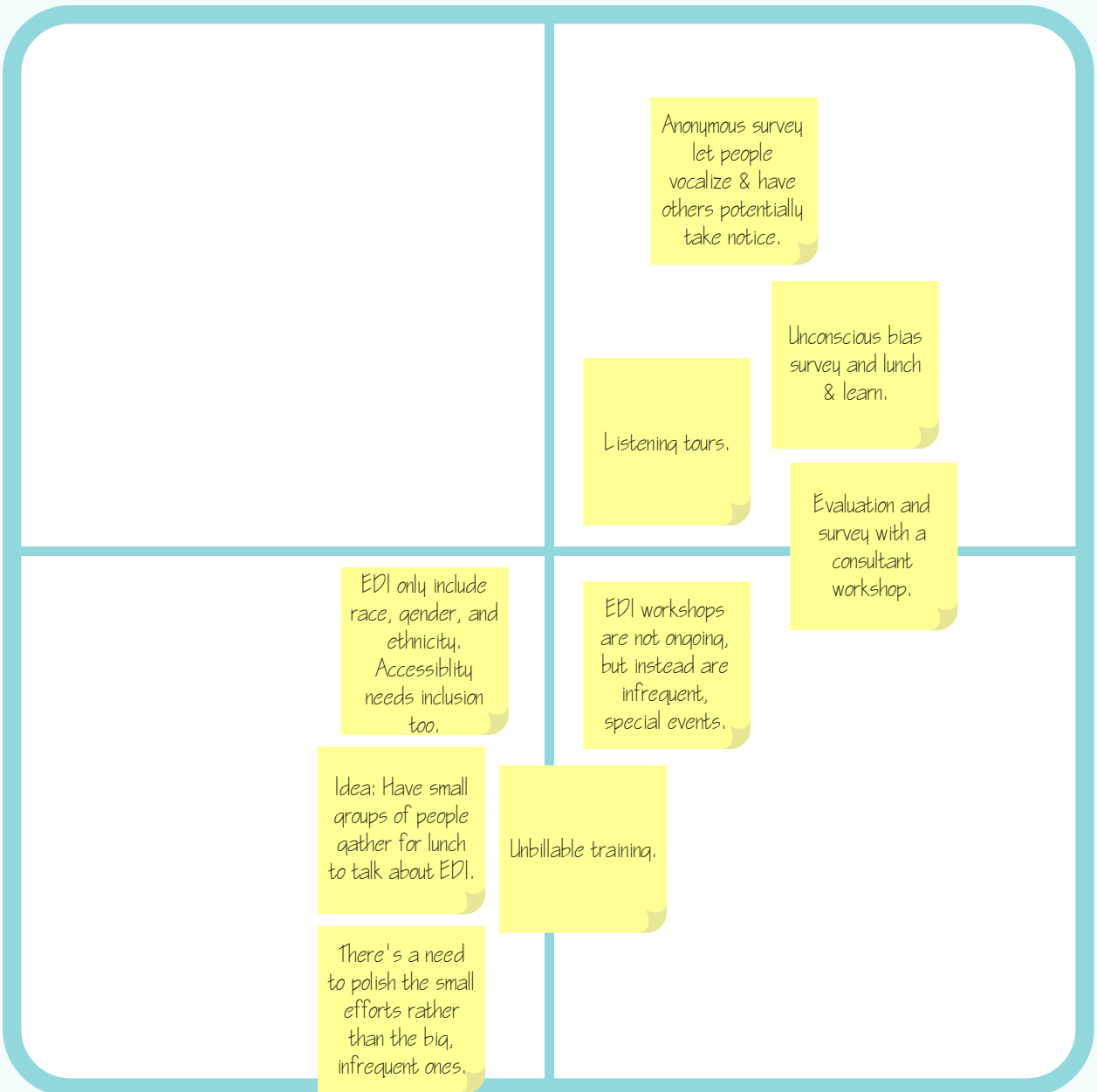
GROUP 3

policy

communication

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EDI in Architecture: A Temperature Check

Compensation, Benefits, & Workplace Flexibility

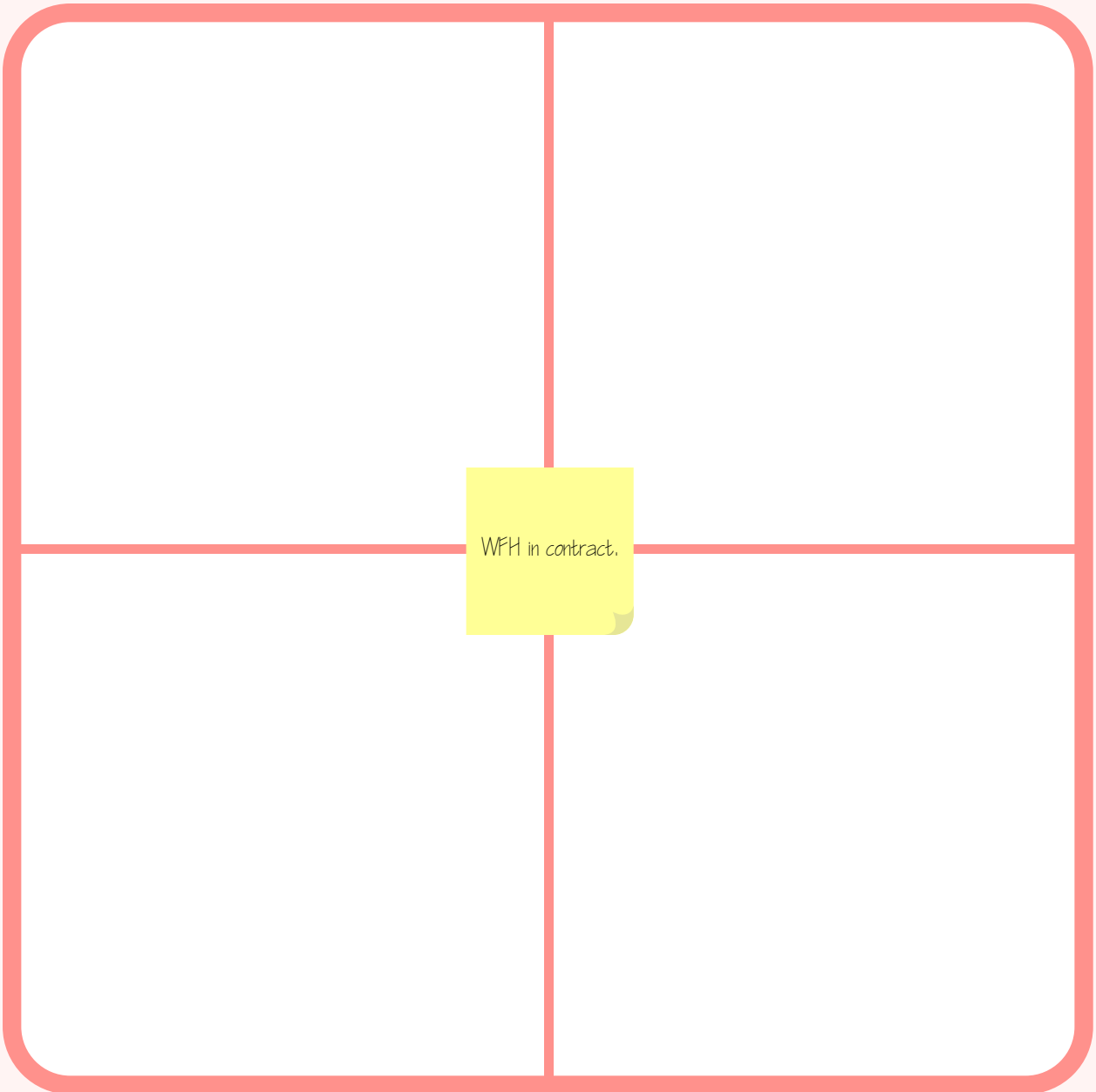
GROUP 3

policy

communication

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EDI in Architecture: A
Temperature Check

Promotions, Recruitment, & Pipeline

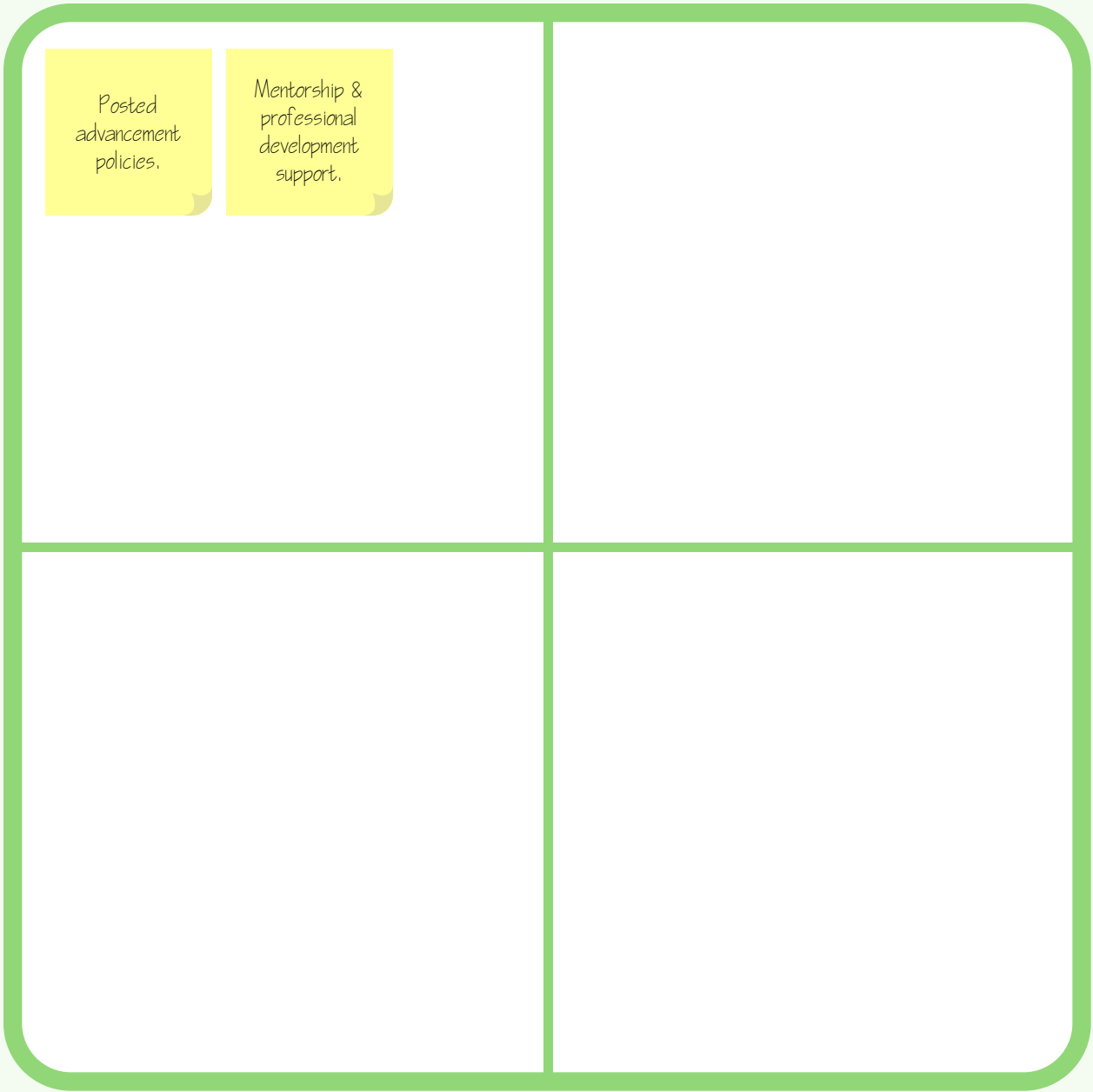
GROUP 4

policy

communication

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EDI in Architecture: A Temperature Check

Belonging, Inclusion, & Collecting Meaningful Data

GROUP 4

policy

communication

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Change policy board.

Annual survey.

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Reluctant to collect data.

EDI in Architecture: A Temperature Check

Compensation, Benefits, & Workplace Flexibility

GROUP 4

policy

communication

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EDI in Architecture: A
Temperature Check

Promotions, Recruitment, & Pipeline

GROUP 5

policy

communication

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Revamp of job levels & more robust job descriptions.

Younger staff generally share a lot of information.

Presentation of salary ranges in relation to architectural levels - for first time.

A range gives perspective.

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EDI in Architecture: A
Temperature Check

Belonging, Inclusion, & Collecting Meaningful Data

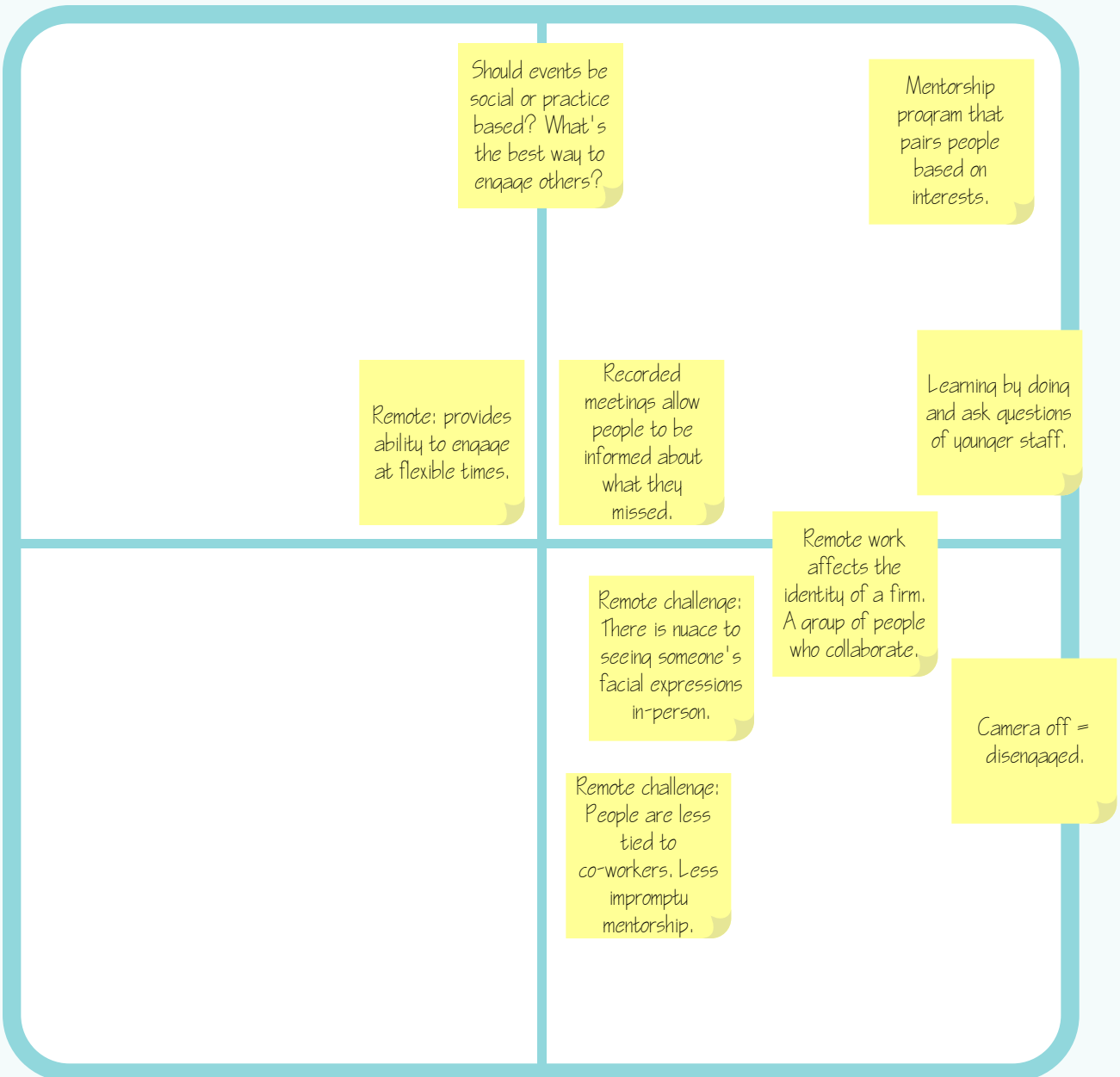
GROUP 5

policy

communication

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EDI in Architecture: A Temperature Check

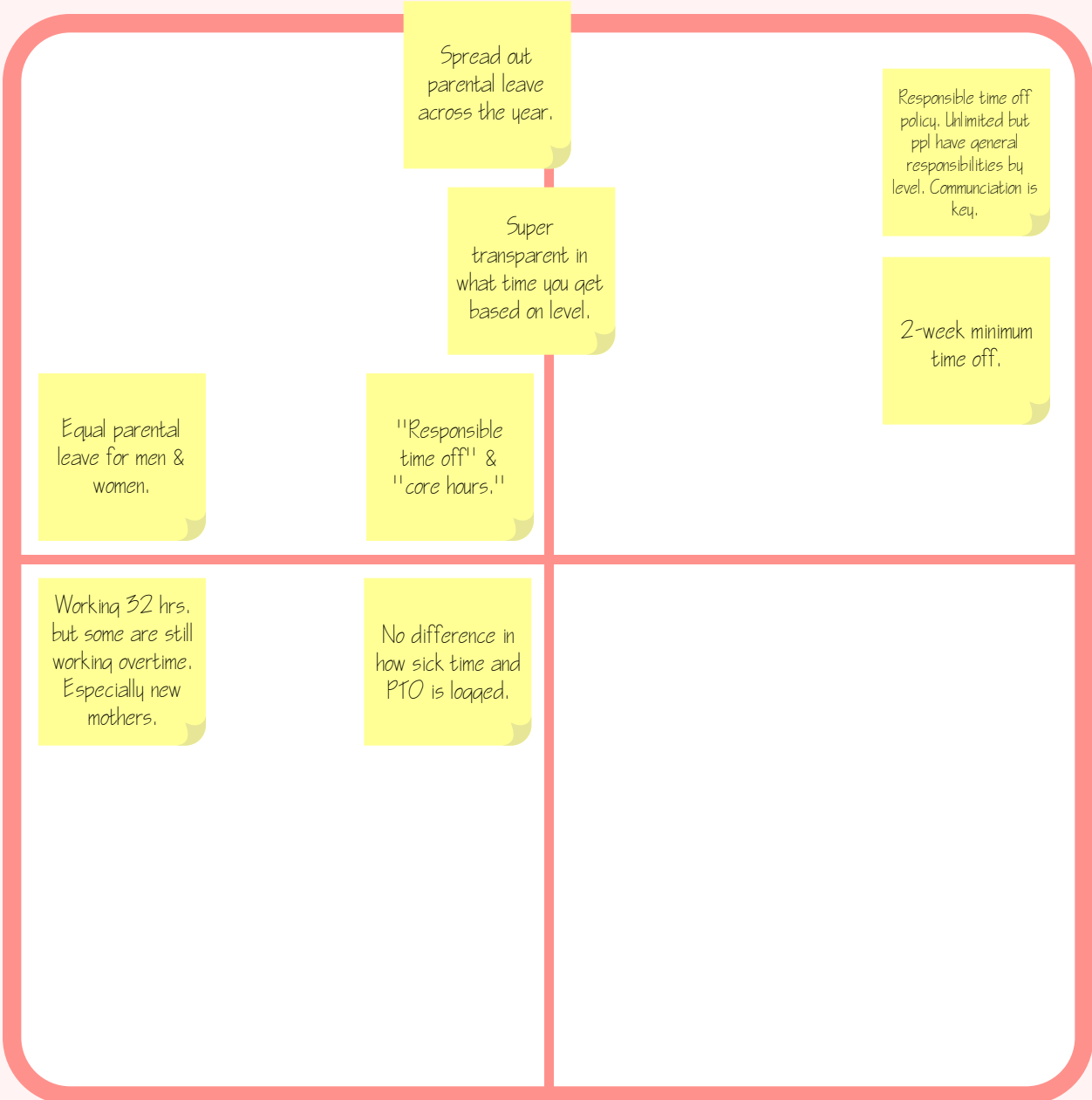
Compensation, Benefits, & Workplace Flexibility

GROUP 5

policy

communication

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EDI in Architecture: A Temperature Check