CHARITABLE GIVING AND VOLUNTEERING

PCA is committed to giving back to our communities by supporting our employee’s actions and efforts. PCA will match employee charitable contributions up to a total of $500 per person in a calendar year through any combination of two possible methods: monetary contributions and/or time spent volunteering or activism at a rate of $25/hour. Charities are of the employee’s choosing and include non-profit organizations working to meet basic human rights and needs such as health, food, clothing, shelter, and safety. Volunteering includes time spent advocating for the same basic human needs and rights.