

FREEDOM OF ASSOCIATION

Freedom of association is one of the most basic rights enjoyed by humans and its ideas are inseparable aspects of the liberty assured by the Due Process Clause of the Fourteenth Amendment, which embraces freedom of speech. It ensures that every individual is free to organize, to form, and to participate or not in groups, either formally or informally. PCA supports its employees to form, participate, or engage independently in any legal and lawful association activity. PCA respects the rights of its employee to choose not to participate as well.

We invite and encourage employees' input on work-related issues. Constructive employee input is important to ensure we continually refine and improve how we do things. If you have any suggestions for improvement, bring them to one of the Principals, Human Resources, and/or be sure to mention them at the yearly Pulse of The Office Meeting.