

SASAKI POLICIES AND PRACTICES

Equal Employment Policy

Sasaki is committed to providing a work environment that is free of discrimination. Sasaki provides equal employment opportunities (EEO) to all employees and applicants for employment and does not discriminate with regard to race, color, religion, gender, pregnancy, sexual orientation, gender identity or expression, national origin or ancestry, age, disability/handicap, genetic information, marital status, military service, protected veteran status, or other basis protected by law. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, leaves of absence, compensation, training, and access to benefits. Any employees with questions or concerns about any type of discrimination in the workplace should bring these issues to the attention of HR. Employees can raise concerns and make reports without fear of reprisal or retaliation of any kind. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.