About the BSA

The Boston Society for Architecture is a community committed to improving the quality of life for everyone through architecture and design.

We are a chapter of the American Institute of Architects (AIA) and a community nonprofit.

Architecture is for everyone.
BSA Virtual Program: Remote Workflows + Collaboration

Friday, March 20, 2020
ERIC WHITE HON. AIA
Executive Director
Boston Society for Architecture
Webinar Guidelines and Etiquette

SOUND
• All participants will be on mute mode. Click on microphone icon on the lower left side of your screen.

DISPLAY
• Live view vs. gallery view your display: If you prefer not to show yourself to others, you may toggle this on/off.

Q+A
• Q&A: Thank you for all your questions! Feel free to use the chat option on the lower middle right side of your screen. However, due to the overwhelming response and questions, we have selected a few key questions at this time. We will use your questions for more sessions!

RECORDING
• BSA will be recording this meeting for on-demand, and will share this with the community.

BSA’s NEXT WEBINAR
• To be continued.
Presenters

MICHAEL KYES AIA
Senior Associate
Architecture Team Lead
SMMA

DAN GALLIVAN MSCA, MCP
Director of Information Technology
Payette
Virtual Program: Architecture Firms and Remote Work
Tuesday, March 17, 2020 | 6:00 PM

Q&A Session with Presenters

DIANA NICKLAUS AIA
President and CEO
saam architecture

CYNTHIA GIBSON MURPHY AIA
Associate Partner and Senior Project Manager
Margulies Perruzzi Architects

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Work ethic & values
- Hard Work
- Respect Authority
- Sacrifice
- Duty before fun
- Largely disengaged
- Jobs are for life
- An obligation
- Individual
- Formal letter
- Face to Face
- No news is good news. Does not require feedback. Satisfaction is a job well done.
- Your experience is respected.

Attitude toward technology

Attitude toward career

Work is...

Interactive Style

Communication media

Communication preference

Feedback and rewards

Messages that motivate

Motivists (pre-1945)

Workaholics
- Efficient
- Crusading Causes
- Desire quality
- Early information technology adaptors
- Organizational - careers are defined by employers
- An exciting adventure
- Team player - loves to have meetings
- Telephone
- Face to face ideally, but telephone or email if required
- Do not want feedback. Reward with money or title recognition.
- You are valued. You are needed.

Baby Boomers (1945-1960)

Self-reliance
- Need structure
- Skeptical
- Directable
- Digital immigrants
- Early "portfolio" careers - loyal to profession, not necessarily to employer
- A difficult challenge
- Entrepreneur
- Email and text message
- Text messaging or email
- Desires yearly performance reviews. Freedom is the best reward.
- Do it your way. Forget the rules.

Gen X (1961-1980)

Goal-oriented
- Tacticty
- Tolerant
- Entrepreneurial
- Digital Natives
- Digital entrepreneurs - work "with" organizations not "for" them
- A means to an end - fulfillment
- Participative
- Text or social media
- Online and mobile (text messaging)
- Actively seeks and desires constant feedback. Meaningful work is the best reward.
- You are changing our company for the better.

Millennials (1981-1995)
what we do:

- Corporate & Commercial
- Federal Government
- Higher Education
- K-12
- Science & Technology
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Who we are:

• Architecture
• Interior Design
• Landscape Architecture
• Mechanical Engineering
• Electrical Engineering
• Plumbing Engineering

• Fire Protection Engineering
• Environmental Graphics
• Systems and Envelope Cx
• Sustainability
• Building Science
Who we are:
Who we are:
Who we are:

Integrated Practice
We design places

321 Harrison Avenue | Boston, Massachusetts

View Project
PAYETTE FACTS

Single Boston Office Since 1932
- 170+ Person Studio
- Large firm resources, personal attention

Fusion of Design + Performance
- National Leaders in Healthcare, Academic Science and Building Science

Integrated Practice Model:
DESIGN RECOGNITION

50+ National Awards

13 National AIA Awards

4 4 AIA COTE Awards since 2016

2019 AIA Firm of the Year Award

A chapter of the American Institute of Architects (AIA) + a community nonprofit.
Single office, large firm resources, boutique attention

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CORE VALUES

• We believe architecture is about people.
• We strive for openness, both in our firm culture as well as in how we practice.
• We reject the notion of singular authorship and view collaboration as the path to innovation.
• We combine large firm resources with boutique attention.
• The strength of our firm is the talent and continuity of our teams.
27% of staff born overseas

26 countries represented

25 states represented

- the people
- the projects

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OPEN, COLLABORATIVE STUDIO WORKSHOP ENVIRONMENT

Collaboration, Architecture is a learning profession.

**Studio Experience**
- Alcove Discussions
- Pin-Ups
- Knowledge Sharing
- Meet the Materials
Resources

Basecamp webinar:  https://www.pscp.tv/w/1MYGNkzzNpXJw
Resources

2020 Educators in VR International Summit Live Stream
Resources

REMOTE
REMOTE
OFFICE NOT REQUIRED
Jason Fried and David Heinemeier Hansson
FOUNDERS OF 37SIGNS

REWORK
“IGNORE THIS BOOK AT YOUR OWN PERIL” — SEIT GORDON
NEW YORK TIMES BESTSELLER
JASON FRIED & DAVID HEINEMEIER HANSSON
FOUNDERS OF BASECAMP
Questions.... and answers?
Presenters

MICHAEL KYES AIA
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Payette
Thank you!

Your feedback is important. Write communications@architects.org.

Stay up to date at architects.org.

Join our social media conversations on Facebook, LinkedIn, and Twitter.